

Intelligent solutions hiring
international employees

Acxiom Background Screening



Choosing trustworthy, dependable employees — internationally

Acxiom has been helping companies for the last 30 years to make informed hiring choices involving applicants within the U.S. who are U.S. citizens. Now Acxiom can also provide assistance to companies tackling the challenges they face in considering applicants who may reside outside the U.S. or are not U.S. citizens. Acxiom International Background Checks are a part of Acxiom's suite of services which are designed to help you select the finest employees possible, internationally.

A global problem

Recent trends in overseas hiring and the ever increasing number of foreign persons applying for employment within the U.S. have led to a pronounced need to find effective global screening solutions. Criminal background checks and other verification services — such as employment, education and professional licenses — have been hard to obtain because of logistics issues as well as varying recordkeeping practices in different countries. Acxiom can help hiring managers who have no other practical way of obtaining this critical background information.

With Acxiom, companies are able to easily obtain international criminal background information as well as verification services on prospective employees. And Acxiom is cost effective, fast and convenient.

With Acxiom International Background Checks:

- All data is managed according to internationally accepted Fair Information Handling Practices.
- Acxiom can guide companies through the various forms required by individual countries.
- Acxiom can help resolve the language barriers and identification issues often experienced by employers who attempt to conduct international verifications directly.
- Acxiom can provide assistance to companies in working through the issues created by the variance in legal systems and costs associated with different countries, complementing their domestic hiring guidelines while helping them in their efforts to ensure compliance internationally.

Acxiom International Background Check features include:

- Convenient access to international background information.
- Fast turnaround time helps companies quickly secure applicants who meet their internal qualifications.
- Tiered or restricted information access options help eliminate inconsistent hiring decisions.

- Customized billing, management and exception reports allow hiring managers to keep abreast of all their screening activity.
- Ancillary scoring and adverse action fulfillment offerings help to improve the overall consistency of the screening program.
- Decentralized information access options allow hiring managers who frequently travel to remain connected to up-to-the-minute candidate results.

Why Acxiom

As the global leader in information management, Acxiom helps build stronger and more enduring relationships between companies and their customers. Headquartered in Little Rock, Arkansas, Acxiom has offices in 12 countries and builds premier information products to solve the business problems of our clients. Our clients — a who's who of Fortune 500 companies — trust us to manage databases and technology capable of instantly and accurately recognizing their customers across multiple points of interaction, no matter how diverse.

Acxiom's core competencies include innovative technology, premier and specifically engineered data products and enterprise business intelligence and consulting services. Our client solutions include technology/Customer Data Integration, data, database, multi-channel marketing, risk mitigation, IT outsourcing, global consulting services, and privacy leadership/security.

Our commitment to data quality

Delivering the highest quality data to our clients is vital to Acxiom's corporate mission. We believe that accurate, timely consumer information is a critical component of successful Customer Relationship Management. To that end, Acxiom employs a unified, company-wide data quality management system for evaluating each of our individual data products. Our best practices include complex methodologies for the continuous measurement, analysis, benchmarking, trending and improvement of data quality. In addition, Acxiom is committed to researching and creating new technologies that enhance information quality and sharing these innovations throughout our enterprise and industry.

Find out what Acxiom Background Screening can do for you. For more information, visit our website at www.acxiom.com/backgroundscreening or call:

1.800.853.3228



Acxiom's view on privacy Acxiom is a global thought leader in addressing consumer privacy issues and earning the public trust. We build great relationships with our clients and help them build great relationships with their customers by turning compliance challenges into opportunity. Acxiom fosters trust-based relationships by delivering customer and information management solutions that facilitate privacy compliance and preference management. Acxiom was the first company in the data services industry to appoint a chief privacy officer to advance policies and oversee compliance. Acxiom has a team of privacy specialists dedicated to understanding the complex issues of information flow and consumer choice, as well as crafting and enforcing responsible privacy best practices. We continually educate consumers, our clients and Acxiom associates about proper privacy policies and conduct.

Acxiom is a member of the Direct Marketing Association, and we support the Center for Information Policy Leadership and the Information Policy Institute. Acxiom endorses the privacy standards of these organizations.