

Hiring trustworthy, dependable employees

# Acxiom InsightHire



## Giving you the hiring tools you need from the start

Acxiom has always been superior at providing employers with the best employee screening services available. Now, Acxiom has taken the process to the next level.

Introducing InsightHire — a convenient, user-friendly applicant tracking solution designed to help ease the burden often associated with time-consuming hiring processes. With InsightHire, you will be able to verify the identity of your applicants at the start of the process, saving the unnecessary cost of additional screening services and time spent tracking already disqualified applicants.

InsightHire is a comprehensive applicant tracking system that allows users to submit background check requests, retrieve results and manage and track applicant data from the moment a resume is submitted. InsightHire is a convenient means of streamlining recruiting tasks while fostering human resources efficiency and increased productivity. Enjoy the convenience and improved legal insulation of a comprehensive product from a single nationally recognized leader, without contingencies.

### We've got you covered

With Acxiom, you can be assured you are getting an all-encompassing product from the nationally recognized leader in legally protective screening programs.

InsightHire offers:

- **A one-stop shop for all services integrated into a single application.** You can select from criminal record checks, driving record checks, identity verification services, employment and education verifications, drug testing, credit reports, scoring, and adverse action fulfillment services.
- **Convenience.** You can review and track resumes, submit background and drug testing requests, monitor progress and access management reports all from your desk top. Spanish language support is also available.
- **Legal insulation.** InsightHire's measured processes streamline hiring efforts and foster consistency across your enterprise, helping you in your efforts to maintain legal compliance.
- **Accuracy.** Acxiom's 100% in-person, real-time search methodologies and stringent internal scrubbing processes promote unprecedented accuracy and unparalleled hit rates.

Imagine the money you could potentially save from verifying the identities of your applicants at the start of the hiring process, standardizing your human resources functions and promoting even greater productivity from your staff, and all without dependency upon exorbitant applicant tracking programs.

#### **Our commitment to data quality**

Delivering the highest quality data to our clients is vital to Acxiom's corporate mission. We believe that accurate, timely consumer information is a critical component of successful Customer Relationship Management. To that end, Acxiom employs a unified, company-wide data quality management system for evaluating each of our individual data products. Our best practices include complex methodologies for the continuous measurement, analysis, benchmarking, trending and improvement of data quality. In addition, Acxiom is committed to researching and creating new technologies that enhance information quality and sharing these innovations throughout our enterprise and industry.

Find out what InsightHire can do for you.  
For more information, visit our website at  
**[www.acxiom.com/backgroundscreening](http://www.acxiom.com/backgroundscreening)**

or call:

**1.800.853.3228**



**Acxiom's view on privacy** Acxiom is a global thought leader in addressing consumer privacy issues and earning the public trust. We build great relationships with our clients and help them build great relationships with their customers by turning compliance challenges into opportunity. Acxiom fosters trust-based relationships by delivering customer and information management solutions that facilitate privacy compliance and preference management. Acxiom was the first company in the data services industry to appoint a chief privacy officer to advance policies and oversee compliance. Acxiom has a team of privacy specialists dedicated to understanding the complex issues of information flow and consumer choice, as well as crafting and enforcing responsible privacy best practices. We continually educate consumers, our clients and Acxiom associates about proper privacy policies and conduct.

Acxiom is a member of the Direct Marketing Association, and we support the Center for Information Policy Leadership and the Information Policy Institute. Acxiom endorses the privacy standards of these organizations.